

Minutes of the Regular Meeting

The Board of Trustees Commerce ISD

A regular meeting of the Board of Trustees of the Commerce Independent School District was held on April 21, 2014 at 6:15 p.m. in the Commerce ISD Administration Building, 3315 Washington St., Commerce, Texas. Board President Willie Blow called the meeting to order, extended a warm welcome and announced that a quorum was present. The meeting had been posted for the time and manner required by law.

Board members present were Mr. Michael Beane, Mr. Willie Blow, Ms. Kathleen Hooten, Mr. Ted Oats and Mr. Randy Starks. Ms. Etta Herring and Mr. Gabe Wittkopf joined in Executive Session.

Executive Session...

President Blow announced that the Board would convene in executive session at 6:15 p.m. to consider personnel (§551.074) and possible private consultation with Board's Attorney, if necessary (§551.071).

Reconvene from Executive Session...

President Blow announced that the Board ended its closed session at 7 p.m. on April 21, 2014.

Invocation and Pledge of Allegiance...

The invocation was led by Mr. Blow and the pledge to the U.S. flag was led by Mr. Wittkopf and the pledge to the Texas flag as led by Mr. Oats.

Recognition...

Recognized were Isaiah Martinez, state power lifter; Special Olympics athletes; Commerce Middle School Honors Band and CHS Band. Mr. Blow was recognized for 15 years of service to the Board.

Action on Items Discussed in Closed Session

Mr. Cooper recommended the Board accept the resignations of Sonny Birdwell and Rose Gardner at CHS and Joyce Harris at CMS. Mr. Starks made a motion to approve. Mr. Oats seconded the motion. The motion carried unanimously.

Mr. Cooper recommended the Board employ Katie Ritchie and Sandra Almon as teachers. Ms. Hooten made a motion to employ teachers as presented. Mr. Beane seconded the motion. The motion carried unanimously.

Mr. Cooper recommended the Board extend personnel contracts for teachers, librarians, counselors, school nurse and athletic trainer through the 2014-2015 school year as presented as the approved list will be attached to these minutes. Ms. Hooten made a motion to approve extending contracts as presented. Ms. Herring seconded the motion. The motion carried unanimously.

Mr. Cooper recommended the Board extend for a fourth consecutive year the probationary contract of Richard Meeks due to the Board's determination that it is doubtful whether a term contract should be given to him for the succeeding school year. He further recommended that the Board President execute a probationary contract for Mr. Meeks and authorize the Superintendent to give the employee notice of this action. Mr. Oats made a motion to offer probationary contract to Mr. Meeks as presented. Ms. Hooten seconded the motion. The motion carried unanimously.

Mr. Cooper recommended the Board extend personnel contracts for Tri County SSA personnel as presented at that the approved list be attached to these minutes. Ms. Hooten made a motion to approve extending contracts as presented. Mr. Starks seconded the motion. The motion carried unanimously.

Citizens' Comments...

None.

Presentation of School Health Advisory Council Report

Jonathan Cadwell, chairman of the SHAC, presented the annual report which included food offering changes due to the new USDA guidelines. A total of 75 participated in the health screening for staff and their families while 80 people were vaccinated for the flu. The health and sexual education program P.S. It's My Body was presented to sixth through eighth graders. The Aim for Success Abstinence program plus other programs from Aim for Success will be brought in next year. The committee is looking for resources on deterring cutting and self-harming.

Technology Showcase

Commerce High School English teacher Lisa Lipstraw demonstrated how technology is used in her classroom particularly in the study of *The Great Gatsby*. Her students chose ways to show their understanding of the story through the Minecraft video game architecture, fashion design and artistic slide shows.

Consent Agenda

Consider Approval of the Minutes of the Regular Meeting of March 20, 2014 and Consider Approval of the Financial Statement and Investment Summary for March 2014. A motion was made by Mr. Wittkopf and seconded by Mr. Oats to approve the consent agenda as presented. With no objections, the motion carried unanimously. Director of Finance John Walker said budget talks were beginning with principals and directors.

Consider renewal agreement with Chartwells to provide food service management of the district's cafeterias for the 2014-2015 school year

Mr. Walker said the annual renewal included district expenditures of \$17,500. Ms. Hooten made a motion for the Board approve Chartwells' agreement for 2014-2015 as presented. Ms. Herring seconded the motion. The motion carried unanimously. Mr. Walker said no changes were being made to prices at this time.

Consider Approval of Resolution for Conveyance of Property by Delta County Appraisal District

Mr. Cooper explains that the resolution finalizes the sale of Delta County Appraisal Office property to the State of Texas for expansion of Hwy 24. Mr. Wittkopf made a motion to approve sale of property as presented. Mr. Oats seconded the motion. The motion carried unanimously.

Consider Approval of TASB Local Policy Update 99, affecting local policies BDD, CFEA, CK, DAC, EHDC, FFF and FFH

Mr. Cooper explained that the policies were the second of two post-legislative updates focusing primarily on changes in law from the 83rd Legislative Session and amendments to the Administrative Code resulting from recent legislation. Mr. Beane made a motion to approve TASB Local Policy Update 99 as presented. Ms. Hooten seconded the motion. The motion carried unanimously.

Consider Acceptance of Donation from the J.W. Bagley Foundation

CHS Principal David Welch explained how his relationship had brought the \$20,700 donation to CHS. The funds will be used for 72 seniors to go to Pensacola, FL to visit the Science Naval Aviation Museum. Mr. Starks made a motion to accept the donation as presented. Ms. Herring seconded the motion. The motion carried unanimously.

Consider Approval of TEA Expedited Waiver for Staff Development Days and Early Release Days

Mr. Cooper recommended that Board approve a TEA expedited waiver for three days of instruction and four early release days for next year's school calendar. Mr. Oats made a motion to approve as presented. Ms. Hooten seconded the motion. The motion carried unanimously.

Consider Approval of Resolution to Retain Professionals Related to an Application for Qualified Zone Academy Bonds

Director of Finance John Walker asked the Board to approve the first step in applying for QZAB which would be used for repairs throughout the District. Hail damage to the roofs of Commerce Middle School, Tri County and Commerce Elementary School should be covered by insurance but other roofs in the District need repairs. The District would prioritize a "wish list" but the \$1.5 to \$2 million QZAB which does not require voter approval. Repayment of the loan would come from maintenance and operating budget. Ms. Hooten made a motion to approve resolution as presented. Mr. Oats seconded the motion. The motion carried unanimously.

Discuss Office of Civil Rights Investigation

Mr. Cooper said he wanted the Board ~~and the public~~ to be aware of an Office of Civil Rights investigation brought about by a complaint by the parents of Jordan Miller who had ~~previously~~ ^{retaliation} filed two grievances with the District. They are claiming ~~racial discrimination~~ by the coaches due to ~~reduced~~ ^{the parents' advocacy for their student that has} playing time and ~~position changes~~ ^{resulted in reduced}. He said District attorneys

amended July 21, 2014

are handling the case and they have replied to the OCR about the charges. Mr. Cooper explained the sports philosophy at CMS is to play different players and split time playing several positions in order for the athletes to grow and find their strengths.

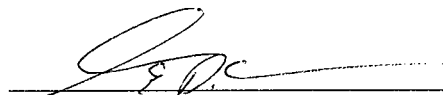
Informational Report...

Mr. Cooper reported enrollment of 1501, up eight from last month. Mr. Cooper explained that the DBA Local policy about requiring ESL certification for elementary teachers was revised to say that teachers employed after January 1 of each year have until the April of the next school year to complete the requirement. He reminded board members of the May 20 school board workshop at Texas A&M University-Commerce. The Commerce Schools Educational Enrichment Foundation held its annual Boots & BBQ celebration and fundraiser on April 12 and attendance and contribution records were broken with over \$18,000 given with 73 Champion donors (\$200 or more). Mr. Cooper shared the busy CHS spring calendar, discussed principal reports, shared Campus Highlights newsletter and thank you notes from Kathern Aimes and Sarah Jones.

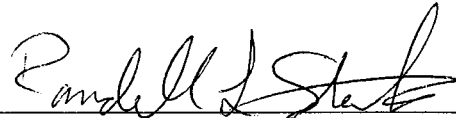
The next regular Board meeting is scheduled for Monday, May 19, with executive session at 6:15 p.m. and the regular meeting at 7 p.m.

Adjournment...

With no further business, Mr. Blow adjourned the meeting.



Willie Blow, President
CISD Board of Trustees



Randell Starks, Secretary
CISD Board of Trustees

T&D
CATS

Commerce Elementary School
Contract Renewals Proposed 2014-2015

First name	Last name	Contract	Position	Type	Days	Months
Nathan	Baxter	Term	Certified Classroom Teacher			10
Santha	Bland	Term	Certified Classroom Teacher			10
Wendy	Bridges	Term	Certified Classroom Teacher			10
Tracy	Crews	Term	Certified Classroom Teacher			10
Karen	Davis	Term	Certified Classroom Teacher			10
Michelle	Day	Term	Certified Classroom Teacher			10
Pamela	Dickson	Term	Certified Classroom Teacher			10
Misti	Gardner	Term	Certified Classroom Teacher			10
Cameron	Grubert	Term	Certified Classroom Teacher			10
Dee Dee	Harris	Term	Certified Classroom Teacher			10
Marilyn	Henson	Continuing	Certified Classroom Teacher			10
Nancy	Hill	Term	Certified Classroom Teacher			10
Carrie	Kimbrell	Probationary 2nd year	Certified Classroom Teacher			10
Sonya	Mathews	Term	Certified Classroom Teacher			10
Sara	McCarthy	Term	Certified Classroom Teacher			10
Belinda	Miller	Term	Certified Counselor		197	10
Stephanie	Nichols	Term	Certified Classroom Teacher			10
Rhonda	Overman	Term	Certified Classroom Teacher			10
Diana	Pemberton	Term	Certified Classroom Teacher			10
Randy	Phillips	Term	Certified Classroom Teacher			10
S. Vanie	Pullen	Term	Certified Classroom Teacher			10
L. La	Rodriguez	Term	Certified Classroom Teacher			10
L. La	Sanders	Term	Certified Classroom Teacher			10
Ashley	Sepulveda	Term	Certified Classroom Teacher			10
Beth	Tatum	Probationary 3rd year	Certified Classroom Teacher			10
Melissa	Towne	Term	Certified Classroom Teacher			10
Lauren	Veraska	Probationary 3rd year	Certified Classroom Teacher			10
John	Walker	Probationary 3rd year	Certified Classroom Teacher			10
Eilene	Weimar	Term	Certified Classroom Teacher			10

A.C. Williams Elementary
Contract Renewals Proposed 2014-2015

First name	Last name	Contract	Position	Type	Days	Months
C	Adams	Term	Certified Classroom Teacher			10
K	Black	Term	Certified Classroom Teacher			10
Latisha	Britton	Term	Certified Classroom Teacher			10
Tina	Bronson	Term	Certified Classroom Teacher			10
Lisa	Burden	Term	Certified Classroom Teacher			10
Kortney	Clayton	Probationary 3rd year	Certified Classroom Teacher			10
Tricia	Dempsey	Term	Certified Classroom Teacher			10
Alice	Dizer	Term	Certified Classroom Teacher			10
Brooke	Duncan	Probationary 2nd year	Certified Classroom Teacher			10
Sondra	Feduccia	Term	Certified Classroom Teacher			10
Laura	Finley	Term	Certified Classroom Teacher			10
Georgia	Greer	Term	Certified Classroom Teacher			10
Linda	Grubert	Term	Certified Counselor		207	11
Karen	Hubbert	Term	Certified Classroom Teacher			10
Meagan	Hubbert	Probationary 3rd year	Certified Classroom Teacher			10
Robert	Johnson	HOLD until next month for Possible RIF				
Carolyn	McKinney	Term	Certified Classroom Teacher			10
Julie	McLeroy	Continuing	Certified Classroom Teacher			10
Tiffany	Moreland	Term	Certified Classroom Teacher			10
L	Page	Term	Certified Classroom Teacher			10
J	Putman	Term	Certified Classroom Teacher			10
T	Robinson	Term	Certified Classroom Teacher			10
A	Scaff	Term	Certified Classroom Teacher			10
Keiondra	Simpson	Term	Certified Classroom Teacher			10
Kortni	Toon	Term	Certified Classroom Teacher			10

**Commerce Middle School
Contract Renewals Proposed 2014-2015**

First name	Last name	Contract	Position	Type	Days	Months
C	Beane	Term	Certified Counselor		216	11
V	la	Term	Certified Classroom Teacher			10
Christine	Beard	Term	Certified Classroom Teacher			10
Elizabeth	Bialecki	Term	Certified Teacher/Band Director	Dual		11
Kathy	Campbell	Term	Certified Librarian		192	10
Pam	Cole	Term	Certified Classroom Teacher			10
John	Dobson	Term	Certified Classroom Teacher			10
Shelbie	Embro	Probationary 3rd yr	Certified Classroom Teacher			10
Kirby	Gilbert	Probationary 2nd yr	Certified Classroom Teacher			10
Curt	Hale	Term	Certified Classroom Teacher			10
Kirby	Jackson	Term	Certified Classroom Teacher/Coach	Dual		10
Rebekah	Jacobson	Term	Certified Classroom Teacher			10
Mardi	Leist	Term	Certified Classroom Teacher			10
Jackie	McMinn	Term	Certified Classroom Teacher			10
Patricia	Nelle	Term	Certified Classroom Teacher			10
Jenna	O'Neal	Term	Certified Classroom Teacher/Coach	Dual		10
Korey	Perry	Probationary 3rd yr	Certified Classroom Teacher			10
Harley	Pier	Term	Certified Classroom Teacher/Coach	Dual		10
Cindy	Pierce	Term	Certified Classroom Teacher			10
Sherry	Rector	Continuing	Certified Classroom Teacher			10
C	Reid	Term	Certified Classroom Teacher			10
N	a	Term	Certified Classroom Teacher			10
A	ow	Term	Certified Classroom Teacher			10
Nick	Smith	Term	Certified Classroom Teacher			10
Kelli	Talley	Term	Certified Classroom Teacher			10

Commerce High School
Contract Renewals Proposed 2014-2015

First name	Last name	Contract	Position	Type	Days	Months
Z	Allgood	Probationary 2nd year	Certified Classroom Teacher/Coach	Dual		10
J	Anderson	Term	Certified Librarian		197	10
Karri	Anderson	Term	Certified Classroom Teacher			10
Ed	Barker	Term	Certified Classroom Teacher/Coach	Dual		10
Matt	Brewer	Probationary 2nd year	Certified Classroom Teacher			10
Amanda	Bryant	Probationary 2nd year	Certified Classroom Teacher			10
Matt	Bryant	Probationary 2nd year	Certified Classroom Teacher/Coach	Dual		10
Terry	Buckley	Term	Certified Classroom Teacher			10
Philip	Burnett	Term	Certified Classroom Teacher/Coach	Dual		10
David	Bush	Probationary 2nd year	Certified Classroom Teacher			10
Carrie	Campbell	Probationary 2nd year	Certified Classroom Teacher			10
Tina	Christian	Term	Certified Classroom Teacher			10
Sawyer	Colvin	Probationary 2nd year	Certified Classroom Teacher			10
Christi	Coplin	Term	Certified Classroom Teacher			10
Jeff	Davidson	Continuing	Certified Classroom Teacher/Coach	Dual		10
Ron	Dizer	Term	Certified Classroom Teacher			10
Jim	Fielden	Term	Certified Classroom Teacher/Coach	Dual		10
Sarah	Fielden	Term	Certified Classroom Teacher/Coach	Dual		10
Glenda	Henderson	Term	Certified Classroom Teacher			10
D	Jeffcoat	Term	Certified Classroom Teacher/Coach	Dual		10
B	Knutson	Term	Certified Classroom Teacher			10
A	Knutson	Term	Certified Counselor		207	11
E	Larry	Term	Certified Classroom Teacher			10
Lisa	Lipstraw	Term	Certified Classroom Teacher			10
Fany	Loftin	Term	Certified Classroom Teacher			10
Don	Madden	Term	Certified Classroom Teacher/Coach	Dual		10
Tommy	Marshall	Term	Certified Classroom Teacher		216	11
Richard	Meeks	Probationary 4th year	Certified Classroom Teacher		226	12
David	Polk	Term	Certified Classroom Teacher/Band Director	Dual	226	12
Valerie	Roberson	Term	Certified Classroom Teacher			10
Jerry	Sturch	Term	Certified Counselor		226	12
Mary	Wyse	Term	Certified Classroom Teacher			10

Commerce ISD
Proposed Contract Renewals 2014-2015

First name	Last name	Contract	Position	Months
Barri	Mulkey	Term	Athletic Trainer	11
Jennifer	Speulda	Term	Registered Nurse	10

**Tri County SSA
Contract Renewals 2014-2015**

First name	Last name	Contract type	Months	Position	Days
Jeffrey	Bridges	Term	10	an Educational Diagnostician	197
Nancy	Brightwell	Term	10	an Educational Diagnostician	197
Nicholas	Campbell	Probationary 2nd year	10	a Certified Teacher	192
Kris Ann	Clark	Term	10	a Speech/Language Assistant	187
Brandy	Coffey	Non-certified Professional	10	a Licensed Specialist in School Psychology	197
Kacie	Crowson	Term	10	a Licensed Speech Language Pathologist	197
Kristy	Davidson	Term	10	an Educational Diagnostician	197
Jana	Draughn	Term	156 days	a Speech/Language Assistant	156
Debra	Farquhar	Term	10	an Educational Diagnostician	197
Sabrina	Green	Non-certified Professional	10	a Licensed Specialist in School Psychology	192
Stacy	Higginbotham	Term	10	a Certified Teacher	187
Mindy	Minter	Term	10	a Certified Speech Therapist	187
Stephanie	Moreland	Term	10	an Educational Diagnostician	197
Tonya	Potts	Term	10	an Educational Diagnostician	197
Cindy	Ray	Term	10	an Educational Diagnostician	197
Melinda	Reid	Term	10	an Educational Diagnostician	197
Laura	Riddle	Term	160 days	a Certified Occupational Therapist	160
Malia	Sanders	Term	10	a Speech Language Pathologist	187
Randy	Shannon	Term	10	a Certified Teacher	187
Steve	Staub	Term	10	a Vocational Adjustment Counselor	197
Frances	Summers	Term	10	a Special Education Counselor	192
Christina	Younger	Term	10	a Certified Speech Therapist	187