

# **Career and Technical Education**

## **Public Notification of Nondiscrimination**

### **Commerce ISD**

Commerce ISD offers career and technical education programs in the following areas: Agricultural Education; Business Management; Electrical Technology; Family & Consumer Sciences; Health Science; Information Technology; Law Enforcement; Manufacturing (Welding); Robotics; and other areas determined by student and local industry need. Admission to these programs is based on the successful completion of required course/program prerequisites as published by the Texas Education Agency.

It is the policy of Commerce ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

It is the policy of Commerce ISD not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

Commerce ISD will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.

For information about your rights or grievance procedures, contact the Title IX Coordinator at [Ludonna.Smithers@commerceisd.org](mailto:Ludonna.Smithers@commerceisd.org) 903 886-3755, and/or the Section 504 Coordinator at [Patricia.Tremmel@commerceisd.org](mailto:Patricia.Tremmel@commerceisd.org) 903 886-3755.