

**Commerce ISD**  
**2020-2021 Salary Scale**  
**for Teachers, Librarians and Nurses**

Year	Base Salary	+ \$5000 Stipend
0	\$41,200.00	\$46,200.00
1	\$41,400.00	\$46,400.00
2	\$41,600.00	\$46,600.00
3	\$42,700.00	\$47,700.00
4	\$43,100.00	\$48,100.00
5	\$43,800.00	\$48,800.00
6	\$44,400.00	\$49,400.00
7	\$44,600.00	\$49,600.00
8	\$45,400.00	\$50,400.00
9	\$46,700.00	\$51,700.00
10	\$47,900.00	\$52,900.00
11	\$49,000.00	\$54,000.00
12	\$50,100.00	\$55,100.00
13	\$51,100.00	\$55,100.00
14	\$52,100.00	\$57,100.00
15	\$53,000.00	\$58,000.00
16	\$53,800.00	\$58,800.00
17	\$54,600.00	\$59,600.00
18	\$55,400.00	\$60,400.00
19	\$56,100.00	\$61,100.00
20	\$56,800.00	\$61,800.00
21	\$57,500.00	\$62,500.00

Teachers with Master's degrees receive a \$1000 stipend